



**Interpreters with Deaf Parents – RID, Inc. Member Section  
Council Meeting Minutes  
December 8, 2010 8:30pm - 9:30 pm  
Minutes - Revised March 4, 2011**

**In attendance:** Chair: Laurie Nash, NY, Treasurer: Leo Yates, Jr., MD, Regional Reps: Region I: Amy Williamson, Vt., Region II: Angie Nielson, GA. & Susan Leitson, VA, Region III: Sue Nace, OH, Region IV: Janie Powell, Texas

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Prior to the December 8, 2010, IDP Council meeting, Laurie Nash, Chairperson, disseminated the 'RID Member Section Leadership Comparison' proposal, November, 2010, and the graphic responsibility chart sent to her from the national RID, Inc. Committee Work Group (CWG). The president requested the Council to review this proposal in order to bring comments to the Council meeting for discussion, support and feedback to be given to the national office through a 'Teleconference' meeting.

The president, also, disseminated the Agenda containing the topics for discussion: the 2011 RID National Conference - IDP Events, the invitation for Lewis Merkins as a guest participant to our tele-conference, national Member-at-large representative along with the conference call number and access code.

**President's Report:**

Laurie Nash began the teleconference meeting:

➤ **Committee Work Group:**

'The RID member sections bring together individuals who share common goals and interests consistent with that of RID. November 4<sup>th</sup>. Ryan Butts of the national office sent out an e-mail to the Member Sections President. The President of each Member Section has been assigned a task to collect feedback from its members regarding the proposed changes in the re-structure of the Members Sections. The recommendations of the Committee Work Group (CWG) are to be reviewed for further discussions with the national BOD'.

She also indicated: 'Under the national's office budget and finance, on the second page, the Member Section will become a 'Line Item' on their budget. Individual fund raising will be handled by the RID, Inc. office.

Laurie's reaction stressed the IDP Member Section adheres to the present guidelines. Her belief, IDP is the most organized and consistent. Her concern is IDP may become stifled and frustrated on getting work done. Additionally, she questions whether IDP will be able to send a representative to CODA conferences or set up an IDP forum. If the Council has further comments, please send to her.

➤ **National Conference, 2011:**

The President gave an update on the 2011 national conference. The Community forum and framing sessions proposed by Lynette are in place. Lynette has reached out to Lillian and Reagan Thibideau in planning with the Deaf Caucus. Full support from the BOD has been given for this. The national office will have a flyer for donations for this event.

In referring to the social aspect of the conference Lynette is in touch with Keith Wann. They are proposing an 'Open Mike' Event.

The IDP Teaming Workshop proposed by Angie Nielsen and David Turner is still pending approval from the BOD.

The President is again requesting volunteers at the national conference. Laurie will send out a list of jobs for identifying volunteers for these positions after the first of the New Year.

The Pre-conference is proposed for July 17<sup>th</sup>. The IDP member section meeting will be held on July 18<sup>th</sup>.

➤ **IDP-Motion:**

Finally, in referring to the proposed motion written by Randy Chappell, of Region II

presented to the national RID, Inc. BOD for the inclusion of an IDP seat, Laurie recommended IDP, as a Council Member Section, to be prepared to make comments in support of this motion. An 'Add' to solicit support for this motion was suggested

**-Guest Participant Lewis Merkin, IDP Liaison, Member at Large-**

➤ **CWG:**

Lewis Merkin reported:

'The Committee Work Group originated about four years ago to look at redundancy and streamlining. At that time, he was a representative of: Deaf membership/Deaf Caucus and Deaf leadership. This caused some confusion. Therefore, the CWG is looking at all the committees and Member Sections.'

Lewis's purpose for attending our meeting was to give input and recommendations. The BOD perspectives were shared with the Council through Lewis.

As Deaf Advisory Council representative and in working with Members Sections, he informed the Council in that all of the Member Sections have received this information for review. Lewis recommended, during the teleconference meeting, to bring our IDP concerns to the CWG. They will use this feedback, make adjustments and review with the BOD. The CWG need feed back specific to the Member Section Perspectives. After this inquiry, it is Lewis's understanding this vision, feedback and discussions will go on to the next level.

Mr. Merkin reviewed the graph and indicated the arrows go both ways indicating more involvement from the national office and Member Sections collaboration between the two.

➤ **Motions:**

Lewis Merkin informed the council there are four to five proposals of motions submitted from regional conferences to the national office. He explained, the BOD, will begin discussions on these proposals; they will be reviewed by the law committee; and finally, will become formal motions for the RID Business Meeting. There is a protocol of 60 days for this entire process. As Region II already approved this motion, it has been upgraded at National and Lewis believes it will be voted on in Atlanta. Presently, the discussions will be based on fiscal year impact.

In reference to motions and the two business meetings to be held during the national conference, Lewis indicated this activity would last a total of eight hours with four hours of discussions on motions and four hours for the voting. This is similar to the conferences in San Francisco and Philadelphia.

➤ **Community Forum:**

Lewis informed the Council Lynette & Lillian explained the concept of the Community Forum and the intent to national. It was decided this event will happen in the main auditorium and be a whole day in length. Additionally, as Nancy from NAD was there in Philadelphia, she and Bobbie Beth plan to be involved with the RID/NAD alternating of hosting the community forum.

**Treasurer's Report:**

Leo reported the current balance as of September was \$10,966.77. Payouts for regional conferences were indicated at \$5,824.99. The profit/credit from the Regional Conference was reported to be \$2190.00 by Amy Williamson of Region I. This amount was included in the overall balance reported.

**CWG-** Leo also brought up some questions regarding the proposed changes for the Member Sections. Some of his questions were: It is unclear in how will these changes affect our mission at IDP? Will our goals take on a different direction? Will there be a fresh start with more connections and collaboration with the other Member Sections?

**Secretary's Report:**

Karen Lefebvre was unavailable for the tele-conference but submitted her report for the Council prior to the meeting.

With the expression of need during the October tele-conference call for volunteers; to elicit interest from IDP members, the secretary, in receipt of the membership list from the national office, sent a direct e-mail to the members of each region, with a copy to their regional representatives. The purpose was to develop a list of IDP members who may be interested in working at IDP events, being more involved in their region or, if they are attending national, are interested in assisting the IDP council in the events taking place in Atlanta. Presently there are 440 IDP members within the RID, Inc. data base. The list of interested individuals was sent to Laurie.

**CWG-** In regards to the proposed changes for the Member Sections, the secretary believes there should be a full compliment of Council positions along with the Regional Representatives. It appears the burden of responsibility for 'Outreach' to the Member Section will be placed on the shoulders of the RID office staff. Karen also believes and agrees it is important that there be a BOD input and support for each Member Section., but continue our 'Outreach'.

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**Regional Reports:** During the October Tele-Conference Call, comprehensive reports were given for year end of 2010 and were included in those minutes.

The following reports are brief due to giving time for discussions with Lewis Merkin, Member at Large Representative and the Agenda Items of: the proposed RID 'Member Section' changes, the motion proposed for the IDP 'Seat' on the BOD, the national business meeting being held at conference and the Community Forum event to be held at the national conference in Atlanta.

**Region I –**

**Conference, 2011-**Amy reported she will be willing to assist the IDP council for the upcoming national conference, either pre-conference event or during the Community Forum. Regarding the national conference, this Region I person is uncertain if Stephanie Clark, CODA/CDI-Professional Development Trainer will be doing something at the national conference.

**CWG-** The Region I person indicated the new Member Section will lead to direct contact with the national office. It may address all our current concerns of members, CODA board members, funds. She expressed some annoyance in its vagueness and the infrastructure to be set up

Amy volunteered to participate on the national conference call regarding the proposed changes recommend by CWG along with Holly and Laurie. Her philosophy is reciprocal, not only to receive but to give as well. She questioned if this will come to a 'vote' and clarification of issues the Council may have.

Amy indicated there are a series of conference call dates for Member Section groups to give input to this new proposed change. She suggested an e-mail to Matthew O'Hare as a follow up regarding the dates and times and a question as to what is the 'Turn Around' time it takes for responses for the conference calls. Laurie has given Ryan dates, but, as yet not heard from her.

**Region II –**

**Conference 2011-**Region II, IDP Reps, Susan and Angie, are excited with the national conference being held in Atlanta, Georgia, 2011. As Region II is the host area for the national, Angie and Susan have encouraged regional IDP membership joining in and/or helping with this RID, Inc. event.

A motion written by Randy Chappell and second by Susan Leitson regarding an IDP seat on the national BOD and was passed by a large majority during their regional conference.

**CWG-**Susan reacted to the proposed Member Section change. She questioned the present 'cut backs' at the national office. She expressed her concern if the Treasurer & Secretary positions become obsolete, will IDP, the Member Section, loose their voice in regards to the financial decisions and getting direction on what to work on. Susan inquired where this did

concept comes from? She appreciated the explanation of the CWG and Member Section change from Lewis and will share this information with her region and collect feed back for any concerns.

**Region III –**

Sue Nace reported Ben Hall and Bruce King were once on the national board and both reside in Ohio. She has contact with these individuals and wishes to make a plan for a conference or workshop to co-host with one of them and possibly arrange it for the proceeds of the conference go to IDP.

**CWG-** Sue Nace gave feed back to the Council in regards to the proposed changes to the Member Section responsibility and protocol. “Eliminating all positions but two, President and Vice President, and adding the delegation of work to the national office to assigned tasks is ambiguous. This portion makes it seem as though we will actually have less of a say; be kept from more information we are already experiencing and only doing what we are told.”

**Region IV –**

Janie Powell, in regard to previous inquiries, reported there was no contact with Larry Barnett and there was no information of a SIG for IDP in Texas.

**CWG-**In reference to the Member Section proposal, she questioned the leadership structure. Can anyone run for Member Section? How are the tasks assigned by the BOD? How will the finances be handled? The two council members will be assigned a task given to them by the national BOD. She is concerned with national RID controlling the Member Sections.

**Region V -**

**CWG-**LaVonna Andrew commented on her embracing the SIG - of IDP. She believes IDP has a dynamic membership list. In 2007, she recalls, adversarial relations against CODAs. She believes routing all messages to and through the national office will lead to unintentional censorship. “Hearing values will overcome Deaf Values and CODA heart”.

Lewis Merkin responded by saying there may be some merit to what was spoken, the outcome of this change may be distracted. The questions to ask, “Will it be a collaborative Spirit?”

**Miscellaneous**

The next meeting for the IDP Council will be Tuesday, February 1, 2011 at 8:30 pm.

Respectfully submitted,  
Karen Lefebvre, Secretary

Revised and resubmitted: 03/08/2011